Job Title: QHSE Officer

GENERAL PURPOSE OF JOB

Primarily responsible for developing, implementing, and managing Environmental, Health & Safety (EHS) programs to ensure compliance with applicable laws, regulations, and company policies and practices.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Drive continuous improvement in EHS performance at Plant to achieve EHS excellence.
2. Implement local EHS programs to ensure compliance with applicable environmental, health and safety laws and regulations
3. Ensure root cause analysis is completed for all injuries and all significant events. Support complex root cause investigations.
4. Coordinate with all employees (Plant & Admin) for timely completion EHS training,
5. Drive improvement and track goals achievement through collection, analysis and communication of EHS goals and measurements (including but not limited to programs evaluation, workplace audits, findings closure, training completion, injuries and illnesses and other significant events).
6. Lead or participate in various types of EHS compliance and/or management system audits and providing guidance to plant staff on conformance and best management practices.
7. Knowledgeable of local EHS regulations affecting business operations and communicates specific regulatory requirements as they apply to the work setting.
8. Ensure that all plant related operational permits are in place and processes are compliant with the permits obtained
9. Drive IMS (Integrated Management System) for Kurita AquaChemie plant, also responsible to make all the related documents SOP's, process flow.
12. Keep track of all upcoming legislation and advice pro-actively site-leadership on actions to be taken to remain compliant
13. Responsible for environmental permitting and regulatory reports for external authorities, interacting with government agencies as necessary.
14. Responsible for tracking & documentation for the waste generated, maintaining high standards of Housekeeping on site, performing audits & track the findings till closure.

OTHER DUTIES AND RESPONSIBILITIES

- Be a liaison among senior leadership, Operations and Local regulatory authorities
- Oversee of the work of EHS consultants for specific EHS projects (eg. Audits, Training, Site Assessment, Sampling)
- Daily Plant Production & Warehouse Supervision
- Performing Good Receipt for all Inbound Materials
- Maintaining the track of Bill of Entry (BOE) number based on the consumption of raw material for each production batch
- Monthly Inventory Cycle Count
- Testing of L1 Parameters for in-coming raw materials & daily manufactured batches
- Drive & Management Representative for the organization for ISO Certification

EDUCATION and EXPERIENCE

- Engineering Background or equivalent, Bachelor of Chemistry is preferred
- NEBOSH certified
- Minimum 5 years' experience operationalizing safety, compliance, and environmental programs
- Strong verbal and written communication skills
- Good on Microsoft Office

LEADERSHIP/PLANNING/ORGANIZATION

- Excellent Leadership Skills. Must be able to interact with senior leadership
- Demonstrated ability to manage and influence organization culture, personnel and EHS programs across multiple locations.
- Demonstrated ability to effectively manage multi-projects and tasks concurrently by using timelines, budgets and tracking systems of action plan/milestones to assure self or team delivery
- Demonstrated ability to breakdown complex/large problems into smaller steps and develop solutions using objective criteria
- Demonstrated ability to analyze (cost/benefit) and prioritize the most important liabilities and compliance issues